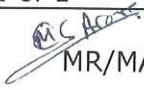


VOITH PAPER FABRICS INDIA LIMITED	
HEALTH, SAFETY & ENVIRONMENTAL MANAGEMENT MANUAL	DOC. NO.: HSEM – 08 SECTION NO. : C REV. NO.: 00 DATE: 01/01/19 PAGE NO.: 1 of 1
HEALTH, SAFETY & ENVIRONMENTAL POLICY	ISSUED BY:  MR/MA
APPROVED BY : Managing Director	

HEALTH, SAFETY & ENVIRONMENTAL POLICY

Voith Paper Fabrics India Ltd. (VPFV) is committed to preserve the ecological balance and to work towards bringing about continual improvements in the Occupational Health, Safety and conservation of Environment and prevention of Pollution, work related Ill Health & Injury.

We shall abide by all the Statutory & Regulatory and other Requirements of Governmental & various other Authorities and shall achieve this by adopting the following guidelines:

- To maintain a Clean & Green Environment within & around our premises.
- To conserve Natural Resources used in our manufacturing processes allied activities & services.
- To reduce the level of OH&S Risk by continual upgrading of working conditions, eliminating hazards and maintaining safe work practices.
- To impart necessary training to the employees and other associates to create awareness.
- To apply strategic directions for enhancing opportunities and minimizing business risks associated with context of the organization
- To establish and monitor HSE objectives for continually improving HSE performance of the organization
- To communicate this Policy to the employees, contractors & interested parties by prominently displaying it at different places with the intent that all persons working under the control of the organization are made aware of their individual Occupational Health & Safety obligation.
- To make this Policy available to the public at large, if and when demanded & required by them.

Faridabad
01st January, 2019


R. Krishna Kumar
Managing Director