

Media Release

Voith Group

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Changes to the Voith Shareholders' Committee

- Tom Blades, CEO of Bilfinger, and Manfred Grundke, Managing Partner of the Knauf Group, will be appointed to the Voith Shareholders' Committee
- Ton Büchner, member of the Shareholders' Committee since 2014, will leave the committee in December

HEIDENHEIM, GERMANY. Tom Blades, CEO of Bilfinger SE, and Manfred Grundke, Managing Partner of the Knauf Group, will be appointed to the Voith Shareholders' Committee with effect from December 9, 2020. "We are delighted that with Tom Blades and Manfred Grundke we were able to win such high-profile and experienced personalities for Voith," states Prof. Siegfried Russwurm, Chairman of the Shareholders' Committee and Supervisory Board at Voith. "With their proven industry expertise, they will enrich the Shareholders' Committee and actively support Voith on the path of profitable growth. We would like to thank Ton Büchner most sincerely for his valuable contribution in recent years." Ton Büchner, Chairman of the Board of Directors of Swiss Prime Site and Burckhardt Compression AG, and member of the Board of Directors of Novartis AG, is leaving the Voith committee in December 2020.

Tom Blades, born in 1956, has been CEO of Bilfinger SE since 2016. The Briton, who was born in Germany, studied electrical engineering in UK and France. He began his career in 1978 at Schlumberger. After taking up several professional assignments internationally, he moved to Siemens in 2009, where he assumed the role of CEO, Energy Sector, Oil & Gas Division. From 2012 until his move to Bilfinger, he was a member of the Executive Board of Linde AG.

Manfred Grundke, born in 1955, assumed the role of Managing Partner of Gebr. Knauf Verwaltungsgesellschaft KG in 2008. The qualified mechanical engineer began his career at the German Federal Office for Defense Technology in Koblenz, before moving to Feinmechanische Werke in Mainz. After taking on a number of other roles, Grundke joined Mannesmann Rexroth AG in 1997, where he was engaged in various

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functions over the years as a member of the Executive Board and CEO, before moving to Knauf.

About the Voith Group

The Voith Group is a global technology company. With its broad portfolio of systems, products, services, and digital applications, Voith sets standards in the markets of energy, oil & gas, paper, raw materials, and transport and automotive. Founded in 1867, the company today has more than 19,000 employees, sales of \in 4.3 billion, and locations in more than 60 countries worldwide, and is thus one of the larger family-owned companies in Europe.

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