

# Start your future with Voith Student guide





**“At Voith, I’m given the tools to develop my own strengths – just as I wanted. My tasks are diverse and exciting: I’m responsible for an entire project, from planning and programming to implementing an automated paper machine. Working with amazing colleagues is the cherry on top.”**

**Rebecca Becker**, Automation Engineer, Voith Paper



**“My dual master’s degree at Voith combines research and practice perfectly. I get to take responsibility in digitalization and AI projects and feel encouraged and supported.”**

**Jonas Hochstätter**, Junior Manager Digital Business Development, Voith Paper

Start your future with us!

# The Voith Group

The Voith Group is a global technology group. With its broad portfolio of systems, products, services and digital applications, Voith has been setting standards in the markets of energy, paper, raw materials and transport & automotive. Founded in 1867, Voith is one of the largest family-owned companies in Europe with around 22,000 employees, a revenue of 5.5 billion euros and locations in more than 60 countries worldwide .

## More than 155 years of sustainable technologies for future generations

The history of the company dates back to the 19th century. Company founder Johann Matthäus Voith took over a small locksmith's workshop in Heidenheim on the Swabian Alb from his father in 1825. In 1867, the official year of foundation, Johann Matthäus Voith handed over the business to his son Friedrich, who expanded the former locksmith's workshop into a modern industrial company. Friedrich Voith also laid the foundation for our state-of-the-art, in-house vocational training by setting up his own apprentice workshop in 1910. Since then, Voith has been training young people in a wide variety of professions. We attach great importance to first-class professional training that combines theory and practice, because we know that qualified employees are an important prerequisite for the economic success of our company.

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than **155** years

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locations in  
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**5.5** sales  
bn €

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around  
**22,000**  
employees worldwide

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Group Division

# Voith Hydro

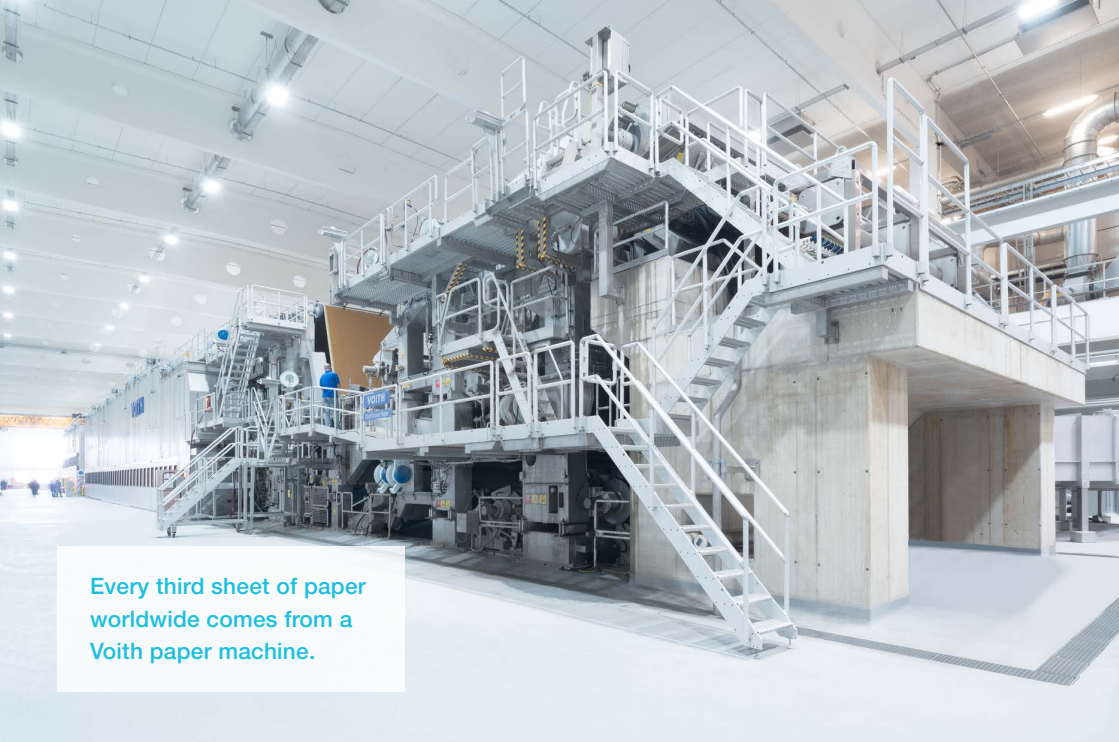
## Full-line supplier for hydropower plant equipment

For more than 140 years, hydropower plants all over the world have been equipped with components from Voith Hydro. Voith is one of the world's leading suppliers of hydropower plant equipment. With its product and service portfolio, Voith covers the entire life cycle and all components of large and small hydropower plants – from generators, turbines, pumps, electrical and mechanical power plant equipment and automation systems such as measuring, control and command systems, to services including spare parts deliveries and maintenance work.



25% of the electricity generated by hydropower worldwide comes from power plants equipped by Voith.





Every third sheet of paper worldwide comes from a Voith paper machine.

**Group Division**

# Voith Paper

**Together for sustained success**

As a full-line supplier in the paper industry, Voith Paper offers the broadest range of technologies, services and products on the market and gives paper manufacturers integrated solutions from a single source. The company's continuous innovative strength enables resource-saving production and supports customers in reducing their carbon footprint. With comprehensive automation and digitalization solutions as part of the papermaking 4.0 portfolio, Voith offers its customers state-of-the-art digital technologies to increase the availability and efficiency of their equipment in all areas of the production process.

Group Division

# Voith Turbo

## Driving the future of technology

Voith Turbo serves a broad market range with an equally broad product and service portfolio. No matter the industry – be it construction, mining, chemicals & petrochemicals, power plants, commercial vehicles & automotive, oil & gas, testing technology, recycling, rail vehicles, steel or cement – Voith Turbo's products help to save energy, improve operational reliability and increase user comfort. Every day, products and services from Voith Turbo ensure the reliable movement of millions of people, goods and raw materials around the globe, on the road, on water and on rail.

Voith drive technologies bring state-of-the-art mobility on road, rail and water.





## Working at Voith

# What you can expect working with us

As an international corporation with around 22,000 employees, Voith offers career opportunities in three group divisions, five markets and over 60 countries.

As a student, you can gain valuable work experience at Voith with which you can perfectly complement your studies. You have the opportunity to gain experience in an internationally oriented organization in the form of an internship, a working student position or when writing your final thesis. In addition, we offer a wide range of options for your entry as a young professional as well as development opportunities in the form of talent programs.



Working at Voith

## What you should bring to the table

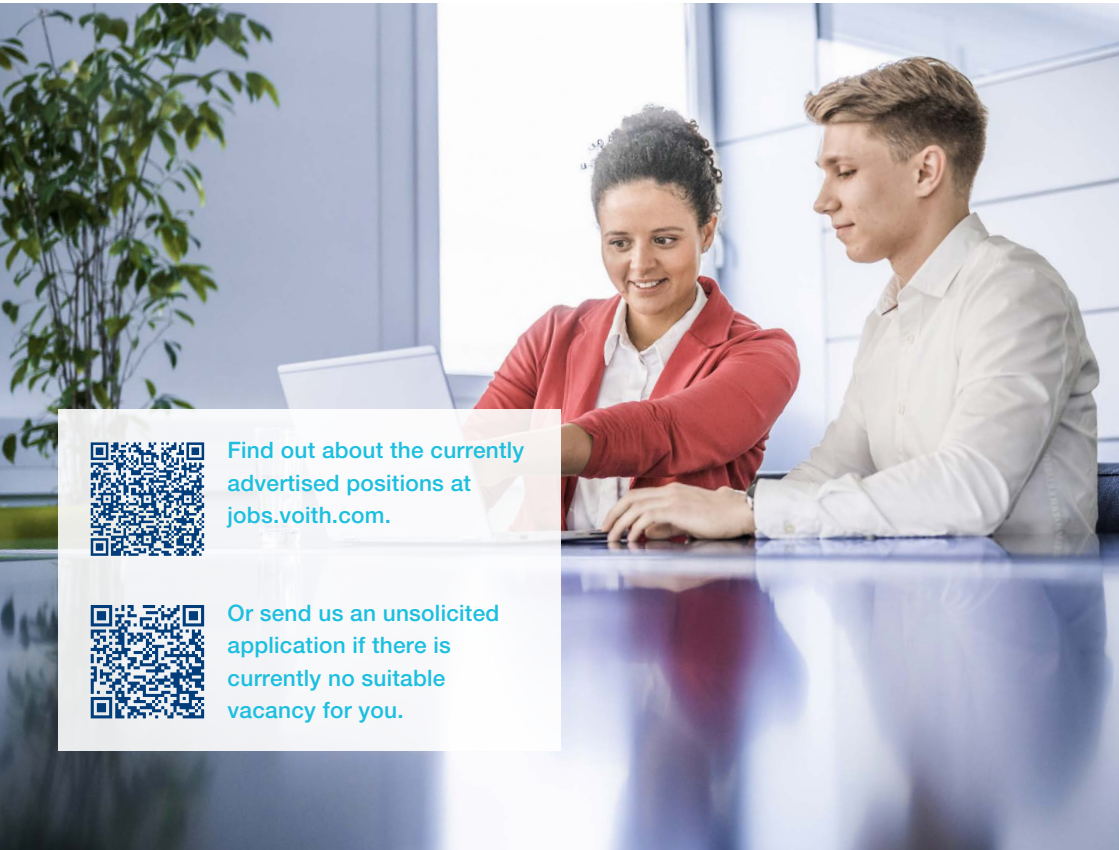
Are you a team player, have solid English skills, are committed and motivated to learn new things and discover the unknown? You possess exceptional social skills and a desire for continuous growth? Become a Voithian and let us shape the future of our company together!



Working at Voith

# The application process

On our career page [jobs.voith.com](https://jobs.voith.com), you can find all currently advertised positions. There, you can also conveniently upload the required application documents. After submitting your documents, you will receive a confirmation from us. The responsible department and our talent acquisition team will then review your application, and if your profile is suitable for the position, we will invite you to meet us in person.



Find out about the currently advertised positions at [jobs.voith.com](https://jobs.voith.com).



Or send us an unsolicited application if there is currently no suitable vacancy for you.



## Entry opportunities

# Internship

In addition to basic technical internships in manufacturing and vocational training in the training center in Heidenheim, we also offer practical semesters, university internships, as well as the possibility of internships abroad. During your internship, you are part of a team working on exciting projects and receive (partial) project responsibility. You learn to apply the knowledge you gained during your studies and acquire practical skills while being supervised by experienced professionals and leaders. Your internship usually lasts between three to six months. It should be related to your studies and can be completed in either technical or commercial departments. Your tasks depend on the requirements of your study program and the current projects of the department.

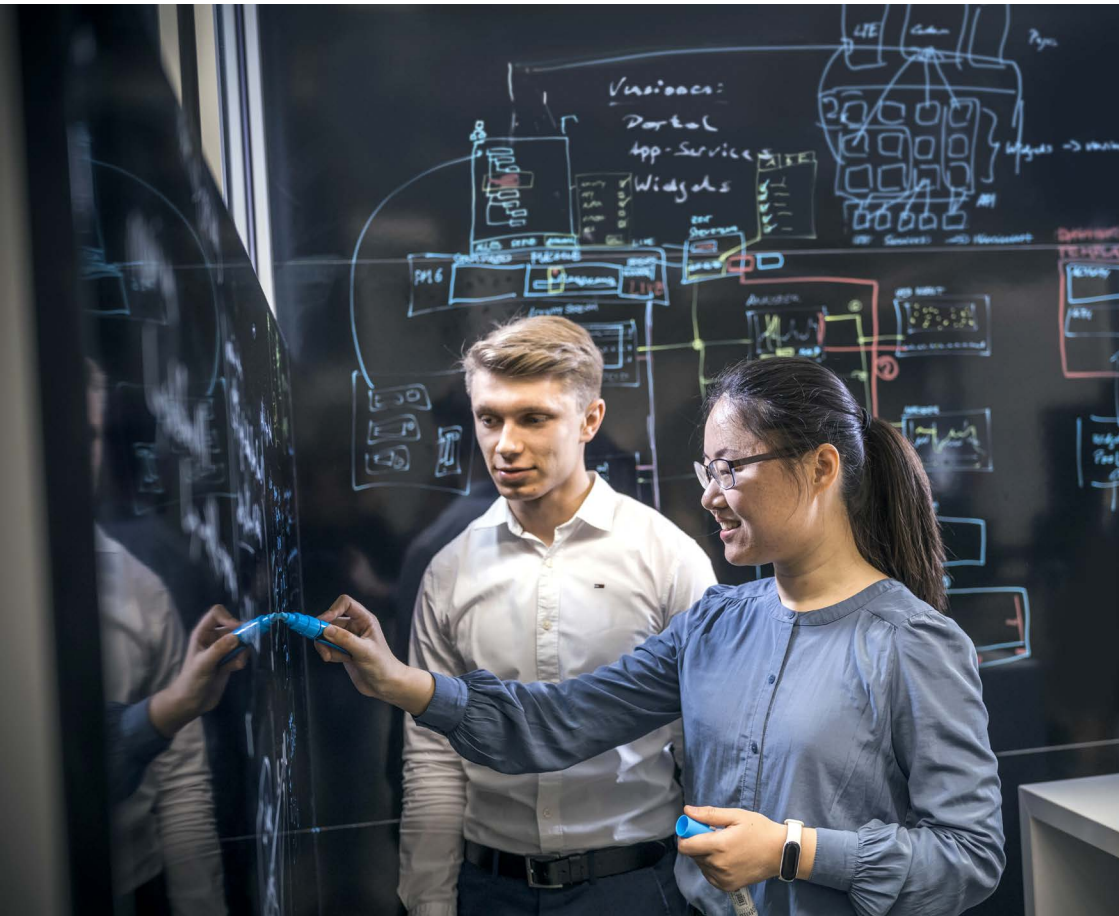
With internships abroad, you can gain experience in a working environment beyond national borders. This form of internship should be at least four months long. Bear in mind that not all global subsidiaries offer internships all the time. Browse through our career page and apply with our foreign subsidiaries in the local language or English.

## Entry opportunities

# Working student job

As a working student at Voith, you can combine theory and practice during your studies. For this purpose, we offer paid positions that give you valuable professional experience in your field of study and increase your career opportunities.

Students who take on additional responsibilities in a department after doing an internship have a good chance of finding a working student position there. Sometimes, we also need help with upcoming, time-sensitive projects. We therefore offer students the opportunity to gain valuable experience, for example, in assisting our colleagues in day-to-day business or ongoing projects.



## Entry opportunities

# Final thesis

Many students have already written their final theses at Voith and thus made a valuable contribution to our company. The positions earmarked for this purpose often relate to areas such as research and development, controlling, purchasing and supply chain management.

When writing your final thesis at Voith, you coordinate operational topics with us and your professor and then work on your paper in a scientific and hands-on manner.

We are happy to find a suitable topic for your thesis in a personal meeting or you can visit [jobs.voith.com](https://www.voith.com) to look for positions that are already advertised.





## Entry opportunities

# Dual master's degree

A dual master's degree allows you to complement your studies with on-the-job experience at a global company. You will become a full team member working on your own projects while growing professionally and personally. We will provide you with enough time for your studies, a training salary, and the possibility to study and work abroad. In addition, you get the chance to receive a double degree.

For our dual master's degrees, we currently cooperate with the Steinbeis School of International Business and Entrepreneurship (SIBE) and the DHBW Center for Advanced Studies (DHBW CAS). Below, you can find the most important information regarding the courses and our partner universities.

<b>Partner university</b>	<b>SIBE</b>	<b>DHBW CAS</b>
Duration of study	24 months	24 months
Start of studies	anytime	summer term or winter term
Work experience required	no	one year, after bachelor's degree
Language of courses	English	German
Voith covers tuition fees & travel expenses	yes	yes

## Entry opportunities

# Talent program

Start your career in one of our three talent programs and shape your individual development journey. All three programs offer you the opportunity to work in interdisciplinary teams and on projects concerned with strategically relevant and state-of-the-art topics.

The GROW program is made for career starters who have just completed their bachelor's degree, so they can gain first-hand experience and complete their master's program at the same time. For this purpose, we cooperate with various universities and business schools, including the HECTOR School (Technology Business School of the KIT), DHBW CAS and the Steinbeis School of International Business and Entrepreneurship (SIBE).

In the DISCOVER program, you work together with our top management and actively drive strategically relevant topics. Through your fast-growing network, you will also gain insights into the business world of tomorrow.

The INNOVATE program is for everyone who wants to dive deep into the technologies of tomorrow. In research and development, product management and many other technology-oriented areas, you will assume responsibility for future technologies.

Talent Programs	<b>GROW</b> Dual master program	<b>DISCOVER</b> Career entry program	<b>INNOVATE</b> Career entry program
Required degree	Bachelor's degree	Bachelor's or master's degree	Master's degree
Duration	20–24 months	24–36 months	12–18 months



## Entry opportunities

# Entry-level jobs

With an entry-level job at Voith, you can work on products that make energy more ecological, mobility more environmentally friendly, and technology more intelligent – together with exceptional people.

Entry-level jobs at Voith offer a wide range of opportunities. They are the launch pad for participating in international projects with intercultural teams. An entry-level job at Voith is ideal if you have completed your education at a university or college, have always been enthusiastic about technology and, ideally, have already gained experience in your desired field of work.

Even though our roots are in mechanical engineering, we are also always on the lookout for colleagues in the commercial and IT sectors.

## Our locations in Germany and Austria



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89522 Heidenheim, Germany

Contact:  
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[www.voith.com/career](http://www.voith.com/career)

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