

Brief Profile of the Existing Directors of Voith Paper Fabrics India Limited:

Martin Bassmann:

Mr. Martin Bassmann - a German National - is nominated as a Director, designated as Chairman of the Board of Directors of the Company, not liable to retire by rotation, by 'VP Auslandsbeteiligungen GmbH' (The Holding Company) from 1st October, 2024, by virtue of provisions contained in the Articles of Association of the Company. He holds Master/Diploma Degree in Mechanical Engineering, from Ulm University of Applied Sciences, Germany.

He possesses an overall experience of more than 32 years of working at various positions with some reputed European Companies/Group in the Sales & Marketing functions. He has been associated with the Voith Group since 2001 and has lastly held the position of President P&S EMEA, before being positioned as the President of Business Line - Fabrics and Roll Systems (FRS), a part of Voith Paper Group Division, since 1st July, 2024.

Mr. Bassmann is not holding directorship in any other Indian company.

Ravinder Nath:

Mr. Ravinder Nath is a B.Com (Hons) and a Law Graduate - International & Company Laws from King's College, London and PIL from Harvard. He is an Advocate of Supreme Court of India and Partner at one of India's oldest and reputed legal firms - Rajinder Narain & Co. LLP. Mr. Nath has been associated with Company since 1998 and possesses rich & specialized experience in cross border acquisitions & transactions. Over the years, he has contributed immensely to the Company's growth with his vast experience and knowledge.

Mr. Nath is ranked as a leading Lawyer in India and recognized as such several times by Who's Who; Legal 500; and Chambers. He was the first Indian to serve as President of the Inter Pacific Bar Association, and later as the only Aviation Lawyer to be the Chair of the Aviation Committee of the International Bar Association. He regularly addresses gatherings of lawyers and has lectured at various Chambers of Commerce and at Universities at Oxford, Chambers Hamburg, London, Zurich, New York, Chicago and Vancouver. Some of the more well-known clients he advises frequently are Boeing, Bechtel BMW, United Technologies, Lego, Airbus, UBS, US Exim, Hermes, Deutsche Bank, BNP Paribas and Barclays and other International Banks.

Mr. Nath is a Non-executive Director in the Company and is also a member of the Board of Directors of following other Companies:

1. Kadimi Construction Private Limited (Amalgamated)
2. Jay Dee Ess Leasing Company Private Limited

He is also associated with following LLPs in the capacity of Designated Partner/Partner:

1. RNC E-Consultants LLP
2. Citron Holdings LLP
3. Agora Developers LLP
4. Rajinder Narain & Co. LLP
5. Rajinder Narain And Company Consultants LLP

Deepti Gupta:

Dr. Deepti Gupta, holds a Doctorate in Textile Technology from IIT Delhi and is a Post Graduate (First Class First) in Textile & Clothing, and is currently a Professor in the department of Textile & Fibre Engineering at IIT Delhi.

She possesses rich experience in the field of academics as well as research, and has been bestowed with numerous awards & honours at various national and international forums. She has been actively involved in organizing several conferences and workshops, besides delivering lectures in workshops/training programs at various Technical Institutes in India.

Dr. Deepti Gupta is an Independent Director of the Company since 30th July 2020 and is also a member of the Board of Directors in Kusumgar Limited.

Pallavi Dinodia Gupta:

Pallavi Dinodia Gupta is a Chartered Accountant, a graduate from Lady Sriram College and has her degree in law from Delhi University. She has various certifications including Diploma in Information Systems Audit by Institute of Chartered Accountants of India ('ICAI'), Diploma in International Tax by ICAI, Global Entrepreneurship Programme, Marketing 2014 – Columbia University, Columbia Business School, USA. She has more than 20 years of experience in the field of finance, taxation, corporate advisory.

Additionally, Ms. Pallavi has an experience serving as an Independent Director on the boards and board committees of publicly listed companies and international organizations. Furthermore, she has served as the Chairperson of APAC Region and as a key member of the global governing council for MGI Worldwide – one of the largest global networks of accounting, audit and taxation firms. She is a Co-Chair in Direct Tax Committee, PHD Chamber of Commerce and Industry ('PHDCCI') and is member of the International Fiscal Association ('IFA').

Ms. Pallavi Dinodia Gupta is an Independent Director of the Company since 29th May 2022. She is a Designated Partner in S. R. Dinodia & Co. LLP; and is also a member of the Board of Directors in following companies:

1. Jagson Pal Pharmaceuticals Limited
2. Indiamart Intermesh Limited
3. National Engineering Industries Limited
4. Lumax Industries Limited
5. PHD Chamber of Commerce and Industry

Ram Sewak Sharma:

Dr. Sharma is a retired member of the prestigious Indian Administrative Service (IAS) of 1978 batch, with a celebrated career spanning over four decades in various roles across the Central and State Governments in India. Throughout his career, he has been a pioneer of reforms and an advocate of digital transformation, contributing significantly to shaping India's policies in Information and Communication Technologies (ICT) and leading administrative modernization. Known for his ability to blend strategic vision with on-the-ground execution, Dr. Sharma has successfully implemented policies that have reshaped public service delivery in India.

Dr. Sharma holds a PhD in Management and Public Policy from the Indian Institute of Technology, Delhi; a Master's in Computer Science from University of California, USA; a Master's in Mathematics from IIT, Kanpur; and a Bachelor's Degree in Law, reflecting his strong academic foundation in both technology and law. He is also a distinguished visiting professor at the Indian Institute of Technology, Kanpur, where he teaches courses on Technology and Public Policy. An active writer, he regularly contributes to journals and newspapers on topics related to public policy, technology, health and internet governance.

Dr. Sharma was inducted on the Board of Directors as an Independent Director on 1st March 2025 and is also a member of the Board of Directors in following companies:

1. Tanla Platforms Limited
2. Karix Mobile Private Limited
3. Tanla Digital (India) Private Limited
4. Tanla Digital Labs Private Limited
5. ValueFirst Digital Media Private Limited
6. IITK Foundation for Medical Research and Technology.

R. Krishna Kumar:

Mr. R. Krishna Kumar holds the degree of B.E. and is an alumnus of BITS Pilani, IIM Calcutta and Harvard. He has been associated with the Company since January, 2010 in various capacities and has been holding the position of Managing Director of the Company since 1st August, 2014.

He possesses good technical & administrative expertise and is responsible for overall management and day-to-day affairs of the Company. He has been instrumental in the Company's consistent growth journey.

He is also a member on the Board of Directors of Voith Paper Technology (India) Private Limited, another Voith Group Company.
